



director-general's bulletin

DATE: 18 February 2010

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DECENTRALIZED OFFICES – PRIMARY REPORTING LINES

In accordance with actions set out in the Immediate Plan of Action (C 2008/4) and the Report of the CoC-IEE to the FAO Conference on the Immediate Plan of Action for FAO Renewal (C 2009/7), which has been endorsed by the 35th Conference, the following primary reporting lines will be effective as of 1 January 2010.

Country Offices

- The primary reporting line of FAO Representatives (FAOREps), who are appointed by the Director-General, is to the Assistant Director-General/Regional Representative (ADG/RR). The FAO Reps would also report, as necessary, to the Director-General through the Deputy Director-General/Operations (DDGO) on representational, policy and political matters. As members of the Multidisciplinary Team (MDT) at the subregional level, FAOREps will report to the Head of the MDT, on their work as technical officers.
- The primary reporting line of all Professional and General Service staff in the FAO Country Offices is to the FAOREp. Assistant FAOREps who are in day-to-day charge of country offices in the context of multiple accreditations, have their primary reporting line to the accredited FAOREp.

Subregional Offices¹

- The primary reporting line of the Subregional Coordinator (SRC) is to the ADG/RR.
- The primary reporting line of all the Professional and General Service staff in the Subregional Office (SRO) is to the SRC². In addition, the technical officers of the MDT will receive functional guidance from the concerned Technical Division concerned and/or Regional technical officers with respect to their work as technical officers.

Regional Offices

- The primary reporting line of ADG/RRs is to the Deputy Director-General (Operations), under the authority of the Director-General.
- The primary reporting line of all Professional and General Service staff in the Regional Office is to the ADG/RR². In addition, the Regional technical officers will receive functional guidance from the respective Technical Division concerned with respect to their work as technical officers.

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FAORs and Project Managers
All Permanent Representatives to FAO

¹ The same arrangements apply to the MDTs co-located with Regional Offices which are headed by a Deputy Regional Representative/Head of MDT.

² These arrangements do not apply to the internationally recruited information technology staff in SROs and ROs who are out posted from the Chief Information Officer (CIO) Division – their primary reporting line would be to the CIO Division. Similarly, the Regional Auditors, out posted from the Inspector General's Office, will report to the Inspector-General.

FAOREps and ADG/RRs also function as the representatives of the Director-General to the accredited country or group of countries and to the region. In this capacity, they may receive directives and instructions on representational, policy and other relevant matters directly from the Director-General. These officers may also raise relevant issues of importance directly with the Office of the Director-General, keeping other concerned offices informed as appropriate.

To ensure knowledge exchange and sharing within the Organization, the technical officers at the regional, subregional and country level (FAOREps), within the context of multidisciplinary work, will form, together with the technical officers at headquarters and other regions, functional Technical Networks on specific subjects. These Networks will be under the leadership of the lead technical unit, either in the Technical Division concerned at headquarters or in the Decentralized Offices. The Networks would provide quality assurance of technical work and share experience, know-how and best practices among colleagues in order to ensure FAO's standing as a centre of excellence.

Jacques Diouf
Director-General